An Institute for faculty members and administrators focused on issues of inclusion, conflict, activism, and civil engagement on America's college campuses

DIRECTED BY
Beverly Daniel Tatum, President Emerita, Spelman College

JUNE 3–6, 2018 • ATLANTA, GEORGIA • WWW.CIC.EDU/DIVERSITYINSTITUTE
Diversity and civility are important on every campus. But college students don’t always know how to talk about issues that are painful or may make them angry—and sometimes both students and instructors need to know more about the context and history of potentially controversial and emotional topics. This Institute is intended to address major issues that drive today’s unrest on campus, including protests directed at public policy, social inequity, bias, and identity that sometimes become disruptive or even violent. While many institutions have responded with new institutional policies or an emphasis on calming students’ emotional responses, this Institute offers a very different approach. The Diversity, Civility, and the Liberal Arts Institute draws on the most precious resource that independent colleges and universities have to understand human behavior: teaching and learning in the liberal arts.

During the four-day Institute, teams of faculty members and administrators from CIC member institutions will come together with a group of highly distinguished scholars to:

- **Explore significant trends** that are reshaping the 21st-century campus, including demographic changes, changes in how students learn in a digital world, and new challenges to academic expertise.
- **Engage both classic and cutting-edge scholarship**—in history, economics, linguistics, psychology, religion, sociology, and other disciplines—that will frame discussions of controversial topics and equip participants to transform protests into teachable moments. Participants will learn what leading scholars in other disciplines consider to be basic understandings about race, gender, and other identities; historical interpretation and authority; social justice; social and political change; the hidden effects of language and stereotyping; inclusive pedagogy; and free speech issues.
- Develop realistic plans to enable their institutions to strengthen diversity and civility on campus, both inside and outside the classroom.

**WHO SHOULD PARTICIPATE?**

The Diversity, Civility, and the Liberal Arts Institute is intended for CIC member colleges and universities that have experienced episodes of student unrest, that might experience student protest, that have students who are concerned about issues of equity and social change, or that are facing the challenges of diversity and civility.

**WHAT TO EXPECT**

Twenty-five (25) campus teams will be selected through a competitive application process. Each team will include two faculty members from the humanities or social sciences and two administrators. The instructors should be full-time, permanent members of the faculty who are known to be influential in shaping campus opinion and who will be expected to take a leading role in shaping the content of the Institute with their colleagues. One administrator should be the chief academic officer or other senior administrator in academic affairs. The second administrator should be someone who can take a lead role in bridging classroom and co-curricular activities. This could be the chief student affairs officer, chief diversity officer, mission officer, director of spiritual life or campus ministry, director of athletics, or others.

Note that a significant quantity of reading will be required of each team member prior to the Institute. Each institution will be expected to develop a specific plan to apply the content of the Institute to the curriculum, advising and other student services, and co-curricular activities on its campus. A preliminary version of this plan is a necessary part of the application process.

“Diversity and civility are important on every campus. But college students don’t always know how to talk about issues that are painful or may make them angry—and sometimes both students and instructors need to know more about the context and history of potentially controversial and emotional topics. This Institute will focus on applying recent scholarship and enduring concepts to current student concerns, empowering participants to design effective knowledge-based campus interventions.”

BEVERLY DANIEL TATUM
Director, Diversity, Civility, and the Liberal Arts Institute; President Emerita, Spelman College; and Author, Why Are All the Black Kids Sitting Together in the Cafeteria? And Other Conversations About Race

Thanks to the generous support of the Andrew W. Mellon Foundation, there will be no cost to Institute participants for lodging, books and materials, or most meals. In addition, CIC will provide each team with a stipend of up to $1,000 to offset some travel costs. The 2018 Institute will be held in Atlanta, Georgia. A second Institute, with a separate application process, will be offered in the summer of 2019.
Applications must be submitted online. Detailed instructions and a submission form are available at www.cic.edu/DiversityInstitute. Complete applications will include the following:

1. A narrative statement of no more than six (6) pages that addresses:
   - specific challenges or opportunities on your campus related to diversity and civility that the Institute may help address;
   - previous or current efforts to support diversity and civility on campus;
   - a preliminary plan to apply the content of the Institute to the curriculum and co-curricular activities; and
   - the relevant experience and campus roles of the proposed team members. An important selection criterion is the likelihood that participating teams will apply what they learn at the Institute to effect positive change on campus.

2. A brief biography of each team member.

3. A letter of support from the institution’s president that affirms the institution’s commitment to key points that are detailed in the application.

For questions about the Institute or application process, visit www.cic.edu/DiversityInstitute or contact Philip M. Katz, CIC director of projects, at (202) 466-7230 or pkatz@cic.nche.edu.

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APPLICATION DEADLINE: FRIDAY, NOVEMBER 17, 2017