

# BELONG



ACUE

## AN INCLUSIVE LEARNING COMMUNITY



### Foster a Culture of Belonging, Campus-Wide

Belong is a network of CIC member colleges and universities dedicated to making their campuses more welcoming and inclusive. Designed in partnership with the Association of College and University Educators (ACUE), Belong offers a suite of professional development resources for faculty and staff to support student belonging in class and campus-wide.

**Belong has been designed to address a series of institutional needs.**

- ▶ **For Presidents and Boards**—demonstrable and effective action that is both broad and deep
- ▶ **For Faculty and Staff**—proven guidance on successfully engaging today's students, and access to a nationally recognized microcredential
- ▶ **For Human Resources**—campus-wide webinars, on-demand engagement toolkit with shareable best practices for retention
- ▶ **For VPs and Strategic Plans**—cost-effective ability to implement strategic priorities on diversity and faculty and staff development
- ▶ **For Chief Diversity Officers**—a community of support, encouragement, and consultation
- ▶ **For Teaching and Learning Centers and their Leaders**—access to faculty-designed and tested guidance that is ready for use
- ▶ **For the Campus Community**—visible action on the value of inclusivity that aligns with campus values
- ▶ **And for Students**—a place to belong and thrive.

Belong works alongside other campus actions (such as campus culture assessments) and national efforts (such as those by USC Race & Equity Center, NADOHE, and others), while providing actionable skills and knowledge for the community.

## Learn More About Belong



# Four Foundations of the Belong Community

Belong is both a broad and deep response to today's challenges, providing individual-level support and institution-wide reach to *increase student achievement and retention, deepen learning, and close equity gaps.*



## Member Institutions Gain

- 1. Nationally Recognized Credentials**—Credentials for up to six faculty or staff annually in “Fostering a Culture of Belonging”—ACUE’s course on issues of bias, imposter phenomenon, stereotype threat, and microaggressions—in order to create inclusive campuses and learning environments. Course-takers also learn to strengthen campus networks of support for students and colleagues by implementing practices that foster appreciation for diverse identities, facilitate productive team building and dialogue, and increase accessibility.
- 2. Cornerstone Webinars**—Unlimited access for all faculty and staff to attend live quarterly webinars that address issues of inclusivity and belonging with recommended practical approaches that can be implemented right away.
- 3. On-Demand Engagement Resources**—Resources shareable with all faculty and staff on how to create an inclusive community that leads to higher satisfaction and student success. Curated resources in this toolkit—including instructional videos, sample surveys, implementation guides, articles, past webinars by experts in the field, etc.—are available for use by all employees.
- 4. Community of Practice**—Online opportunities for shared learning and networking on DEI issues and best practices for campus leaders, following the example of NetVUE.

## Belong in Action

Belong can be sponsored by any office on campus including presidents, chief academic officers, chief diversity officers, chief human resource officers, or chief student affairs officers. Like other CIC communities (NetVUE, TEP, OCSC), Belong services are facilitated by a campus lead on each campus who serves as the point of contact.

## Sign Up Now for Inaugural Pricing

To celebrate the launch of the community and recruit leading institutions who will shape the future of Belong, **CIC is offering an inaugural pricing package to the first group of institutions who join Belong in this early phase.** Further details at [cic.edu/programs/belong](https://cic.edu/programs/belong).

